



Health & Safety Report – September 2025

June to September 2025			
Number of Reported Injuries/Illnesses		Top Injury/Illness Trends	
Lost Time	28	Contact with catering equipment	44
Health Care	82	Contact with aircraft part	30
First Aids	161	Illness (varying causes)	33

Mental Health Stress

Since the expiration of the Collective Agreement, members have reached out to express their concerns about possible changes in their working conditions. Notably, since being locked out and going on strike, members have shared they have heightened levels of stress in the workplace. Continue being yourself and the best at what you do on every flight. Take the time to enjoy time serving your passengers, working with you crew, and having fun on your layovers. If you need additional support, please call EAP at 905 676 2088. The service is free and 100 percent confidential. In addition, Telus Health is available with access to many resources for your overall health and wellbeing.

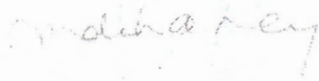
Crew Rest

Please ensure are taking your full contractual onboard crew rest. When you get your block, take the time to review your scheduled pairings prior to the start of the month to determine the applicable LOU and crew rest. On reserve, take the time to find out the LOU which applies to your flight. This information can be found in the printed block pages as well as in the Collective Agreement. This is to ensure you know the correct onboard crew rest entitlement as well as after termination of your flight.

Reporting

In health and safety, we follow Canada Labour Code, Part II. However, you do not need to refer to the Code to complete any safety report. It is important when filing health and safety concern reports to make it clear how the incident(s) directly or indirectly impacted your health and safety in the workplace. Notably, if there is also a breach to the Collective Agreement, it is imperative to follow up with your local to see if it merits a filing a grievance.

In solidarity,



Michelle Duhaney

Health & Safety Committee Employee Representative E: michelled@local4092.ca



Meaghan Mroczek-Porato

Health & Safety Co-Chair Member

E: meaghan@local4092.ca



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New Committee Member

Let's welcome Sonya Barbezat as the new ad hoc member of WPC YYZ. She brings to the team a wealth of experience with over 20 years of flying and as the former YYZ EAP Toronto Coordinator.

OHS Management

There have been some changes with the health and safety management team at the base. The committee work is still be conducted. However, it might take some time for members to receive timely feedback for your concerns. Continue to report all hazards and concerns you encounter in the workplace.

Winter Weather Ahead

Winter is well on its way, and we would also like to take this opportunity to remind you to stay vigilant in icy/snowy conditions. We always tend to see an uptick in slip/trip/fall injuries during the colder months and it is important that you practice safe habits to avoid any of these injuries. Some safe practices are:

- Utilizing/wearing appropriate footwear/clothing for weather conditions
- Walk, do not run, especially in the terminal
- Practice safe driving in inclement weather; do not rush, if you are running late, call Crew Scheduling, and let them know
- Report any conditions or hazards that are observed on www.sims.aircanada.ca
- Practice vigilance when walking to shuttle buses, hotels, on layover, from parking lots et

Galley/Catering Equipment Safety

We are seeing an increase of injuries involving galley/catering equipment. We would like to take this opportunity to remind you about best practices when conducting service/working in the galley.

- Do your galley checks while catering is still onboard if possible. If items are not boarded in the right place, have catering move the items.
- Place heavier items in lower stowage units and lighter items above.

- Turn your body when moving around with heavy items, including cannisters/trolleys, don't twist
- Use a buddy whenever possible

Air Quality Campaign

Through November and December 2025, the Component Health and Safety Team will be doing a campaign, and the focus will be on fume events. Please visit the component website at www.accomponent.ca, their social media page, and your emails for more information.

In solidarity,

Michelle Duhaney

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