



TT4 (24) **Protected B** when completed / **Protégé B** une fois rempli

Air Canada does **not** provide taxation advice. If you have questions regarding your T4, tax filing, or financial matters, we recommend visiting the [Canada Revenue Agency \(CRA\) website](#) or consulting a qualified tax professional for accurate guidance and assistance.

[illegible]

- | | |
|---|--|
| <p>10 BOX 10
Province which your income was reported. Separate tax slips are required if you work in more than one province in the year. Employee's training in different provinces will also receive separate tax slips, regardless of their base location.</p> | <p>14 BOX 14
Total Taxable income before deductions, including all salary, bonuses, wages, vacation pay, etc. Please note that Box 14 also includes the value of taxable benefits as defined by Canada Revenue Agency(CRA).</p> <ul style="list-style-type: none">• Taxable benefits are not dollars paid to employees, but values attributed to employees for amounts paid by Air Canada on their behalf (ex. Group Life Insurance, International SOS, parking, redeeming shine points, etc.)• What constitutes a taxable benefit varies depending on the province in which you work. |
| <p>16 BOX 16
The amount deducted from your earnings for contributions to the Canada Pension Plan (CPP).</p> | <p>18 BOX 18
The amount deducted from your earnings for contributions to Employment Insurance (EI).</p> |
| <p>17 BOX 17
The amount deducted from your earnings for contributions to the Quebec Pension Plan (QPP).</p> | <p>20 BOX 20
The total amount you paid to the Air Canada Registered Pension Plan (RPP). For Pilots, this includes retirement compensation arrangement (RCA) contributions withheld from your income. If you are paying back a pension deficiency, the amount you have paid back will appear here.</p> |

[illegible]

- 22

BOX 22
The total Federal & Provincial income tax deducted from your earnings. This does not include Quebec provincial income tax, which is reported separately on the Relevé 1.

24

BOX 24
The total amount of insurable earnings used to calculate the Employment Insurance (EI) contributions reported in Box 18.
 - Insurable Earnings are contributions to Employment Insurance (EI) based on your eligible income from insurable employment.

26

BOX 26
The total amount of pensionable earnings used to calculate the Canada Pension Plan/Quebec Pension Plan (CPP/QPP) contributions reported in Box 16/17.
 - Pensionable Earnings are values of your income that are eligible for pension contributions.

50

BOX 50
Your registration number for the Air Canada Registered Pension Plan (RPP).

52

BOX 52
This value is used by the Canada Revenue Agency (CRA) to determine how much you can contribute to your Registered Retirement Savings Plan (RRSP).

55

BOX 55
Employee contributions made to the Quebec Parental Insurance Plan (QPIP). This box applies to Quebec-based employees only.

56

BOX 56
The total amount of insurable earnings used to calculate the Quebec Parental Insurance Plan (QPIP) contributions reported in Box 55.

For additional information on

Protected B when completed / Protégé B une fois rempli

Employer's name – Nom de l'employeur

54 Employer's account number / Numéro de compte de l'employeur

12 Social insurance number / Numéro d'assurance sociale

Employee's name and address – Nom et adresse de l'employé

Last name (in capital letters) – Nom de famille (en lettres moulées) First name – Prénom Initial – Initiale

Canada Revenue Agency / Agence du revenu du Canada

Year / Année

T4
Statement of Remuneration Paid
État de la rémunération payée

45	Employer-offered dental benefits / Prestations dentaires offertes par l'employeur	14	Employment income / Revenus d'emploi	22	Income tax deducted / Impôt sur le revenu retenu
16	Employee's CPP contributions – see over / Cotisations de l'employé au RPC – voir au verso	17	Employee's QPP contributions – see over / Cotisations de l'employé au RRQ – voir au verso	16A	Employee's second CPP contributions – see over / Deuxièmes cotisations de l'employé au RPC – voir au verso
10	Province of employment / Province d'emploi	17A	Employee's second QPP contributions – see over / Deuxièmes cotisations de l'employé au RRQ – voir au verso	24	EI insurable earnings / Gains assurables d'AE
28	Exempt – Exemption / RPC/RRQ AE RPAP	26	CPP/QPP pensionable earnings / Gains ouvrant droit à pension – RPC/RRQ	18	Employee's EI premiums / Cotisations de l'employé à l'AE
29	Employment code / Code d'emploi	44	Union dues / Cotisations syndicales	20	RPP contributions / Cotisations à un RPA
		46	Charitable donations / Dons de bienfaisance	52	Pension adjustment / Facteur d'équivalence
		50	RPP or DPSP registration number / N° d'agrément d'un RPA ou d'un RPDB	55	Employee's PPIP premiums – see over / Cotisations de l'employé au RPAP – voir au verso
		56	PPIP insurable earnings / Gains assurables du RPAP		

Other information (see over) / Autres renseignements (voir au verso)	Box – Case	Amount – Montant	Box – Case	Amount – Montant	Box – Case	Amount – Montant

Other Information

The bottom of the T4 slip has boxes to indicate codes and amounts that relate to taxable allowances & benefits, deductible amounts and other entries if they apply, such as:

- **Code 40** – Other taxable allowances and benefits (ex. Group Life Insurance, International SOS, Accidental Death and Dismemberment, etc.)
- **Code 34** – Personal use of employer's automobile;
- **Code 77** – Workers' compensation benefits repaid to the employer.