



Misawards and Mitigating your losses

If you suspect a misaward, the first step is to call scheduling yourself and inquire about it. Schedulers will often correct the error (if operationally possible) and give you the pairing if you were indeed entitled to it. All you have to do is ask.

If they do not change the award, get as much information as possible. You can ask them to double check to ensure you were indeed on the VE call out list, if/when they called you, if the pairing was a language pairing, if you were legal in all respects, etc. Note this information down, including the pairing number and date of the pairing, who you spoke with and the time of the call. If the scheduler is unable to answer your questions, ask to be transferred to the duty manager.

The next step is to ***ask to be assigned another pairing***. As per past arbitrations, in order to be eligible for any kind of compensation, you ***must mitigate your losses***, within reason, by accepting another pairing under VE. There is no compensation for sitting at home. You can accept any other pairing, even a lower credit pairing, but you must work if given the opportunity to do so.

Once you have completed the pairing on VE, you can claim for the difference in the pairing credit you should have been assigned and the credit of the pairing actually operated. You can do this online using the eClaim system (see ePub for more info on how to use eClaim.) Please note that claims should be submitted within 14 days. If denied, only then should you send all the information, including a copy of the claim, to us to investigate further and file a grievance, if necessary.

Mid Cycle book off vs. reserve days book off

There seems to be some confusion about the term 'mid cycle book off.' This refers to anytime you book off while on duty – on a layover, on board or in between flights. If this happens, you may be entitled to WSIB and you will need to get clearance from Occupational Health prior to returning to work.

This procedure does not apply when you book off at home base in the middle of a set of Ready Reserve or Call-In days on reserve.



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Office Hours

Monday - Friday

9:00 to 17:00

You are not required to get clearance to book back on in this case, as you are at home base. This is not a mid cycle book off.

Changes to the Canada Labour Code

As employees of a national airline, we are governed by the provisions of the Canada Labour Code and recently a series of improvements were introduced.

Employees can now only be required to provide a medical certificate for paid sick leave of five consecutive days or more.
CLC Division XIII, 239(2)

In addition, sick leave may now be used for scheduled medical appointments during work hours. CLC Division XIII Section 239(1c)

Please note that the Company may not have yet revised / published all related policies and procedures. Please bring any concerns to your local.

Dates to Remember

Vacation bidding for the 2023-2024 vacation year commenced Feb. 1. Please check your Globe messages for the full vacation bidding information package.

Round 1: Bidding open: February 1, 2023 at 0800 EST
Close : February 15, 2023 at 0800 EST
Publish: by February 17, 2023 at 0800 EST

Round 2: Bidding open: February 17, 2023 at 0800
Close: March 3, 2023 at 0800 EST
Publish: by March 7, 2023 at 0800 EST

Round 3: Bidding open: March 7, 2023 at 0800 EST
Close: March 14, 2023 at 0800 EDT
Publish: by March 17, 2023 at 0800 EDT

Round 4: Bidding open: March 17, 2023 at 0800 EDT
Close: March 24, 2023 at 0800 EDT
Publish: by March 31, 2023 at 0800 EDT

A local membership meeting will be held on **February 14 , 2023 at 13:00.**

The deadline to make contributions to your RRSP for the 2022 tax year is **March 1, 2023.**

Congratulations!

Congratulations to our local VP and H & S Committee member

Michelle Duhaney who was recently awarded the GTAA “Eye on Safety” Award. We are so proud she is part of our team!



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