



## May 2019 Bulletin

### Mat. Alt. Widebody Pay

If you are a service director working ground maternity alternate duties and you shadow bid and are able to hold wide body flying, this rate should be incorporated into the calculation of your daily rate. If you feel that you are not being paid correctly and cannot get it resolved directly with the Company yourself, bring copies of your PBS block, ground work time sheets, pay summary and pay statements to us and we will investigate further for you.

### Voluntary Extension Banks have been cleared

Unused credits left in your voluntary extension time bank were paid out as of April 30 and your time bank has been cleared. If you intend to use this feature of our Collective Agreement, you need to operate a flight on voluntary extension to replenish your bank for the rest of the year until April 30 2020. Also, if you were on reserve in April 2019, check your pay statements to ensure that you were paid correctly for your time bank and any minimum guarantee (if applicable.)

### PLOA

Asking for a leave of absence? Be aware that if you ask for a personal leave of absence from a pairing or set of reserve days, your absence will continue until your next pairing or set of C or R reserve days. During this period you will not be allowed to pick up another pairing on VE or trip trade. Depending on how long the stretch of days off are, this leave can substantially affect your minimum guarantee. We remind reserve crew members that instead of a personal leave of absence, you can request a release. If you request a release and are denied but subsequently offered a leave, please let us know by emailing [office@local4092.ca](mailto:office@local4092.ca).

### Injury on Duty

Injured on duty? Did you know that if you email [injury@accomponent.ca](mailto:injury@accomponent.ca) you will immediately receive a bounce back email detailing the process for reporting an injury at work, including the forms needed to apply for WSIB. The message is in both English and French and contains information for all bases, as WSIB can be different depending on what province you reside in.

### No Cuts to Education

On March 15, 2019, The Ford Government laid out a plan to cut millions of dollars from public education. They will do this by increasing class sizes from Grades 4 - 12, removing special education funding, and requiring all high school students to take four online courses.

This destructive plan will pull thousands of teachers and support staff out of our schools, providing less individual support for students, reduced access to student courses and



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### Office Hours

Monday - Friday:

9:00am to 6:00pm

Saturdays - Holidays:

10:00am to 4:00pm

### Follow Us

Follow Local 4092:



programs, and fewer educators to volunteer their time to support extra-curricular activities. This multi-million dollar cut to public education will be devastating for our students.

We need to enhance and improve funding for public education to ensure all students, from kindergarten through to post-secondary, get the support and services they need to be successful.

**Let's work together to improve our world-recognized publicly funded education system. We can't do that by cutting it.**

If you think keeping our **economy strong** and our **province prosperous** requires an **investment in the next generation** of Ontarians, send an email to your MPP today! It's easy click for the <https://www.hereforstudents.ca/> for an easy link.

Every student in Ontario will be affected. In Toronto, as the expected impacts of Toronto District School Board's (TDSB's) proposed 2019-20 operating budget become devastatingly clear, education workers are urging the school board's trustees to take a stand against making cuts that will hurt the city's children, families and communities.

The cuts proposed by TDSB in the budget released last week have disturbed and dismayed Toronto education workers, who are members of CUPE 4400. The budget will be debated in June at a meeting of school board trustees. Members of CUPE 4400 will work with parents, community allies and other partners to ensure that TDSB trustees defend public education and everything that it delivers to Toronto students, families and communities

Click here for more info [https://cupe.ca/toronto-education-workers-call-tdsb-trustees-protect-student-services-ford-governments-cuts?utm\\_medium=email&utm\\_campaign=CUPE+Today](https://cupe.ca/toronto-education-workers-call-tdsb-trustees-protect-student-services-ford-governments-cuts?utm_medium=email&utm_campaign=CUPE+Today)

#### **CUPE Convention & Resolutions**

We will be holding a special meeting to deal with CUPE National resolutions in June, the date to be announced shortly. The 2019 CUPE National Convention will be held October 7 to 11, at the Palais des Congrès de Montréal, in Montréal, Quebec. Election of the delegates will be held this summer, any member in good standing may be a candidate. Nomination procedures and documents have been released by the Component Tabulating Committee for the 7 delegate positions. In accordance with Article 6.11(a) of the CUPE Constitution, resolutions and proposed constitutional amendments must be sent to the CUPE national office by July 9th, 2019 in order to be presented to the convention for debate.

The official convention call, credentials, and other convention documents, will be available the second week of July. For more info click here <https://cupe.ca/advance-notice-cupe-national-convention-2019>

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