



2026 Federal/Provincial Legislative Changes

April 2026

Please review the notable changes for tax year 2026 mentioned below to determine how you may be impacted.

Federal Legislative Changes for 2026 – affecting all employees

Canada Pension Plan (CPP)

Employee contribution rates will remain 5.95% with the annual maximum contribution increasing from \$4,034.10 to \$4,230.45.

Additional employee CPP contributions will be deducted at 4% to a maximum of \$416.00

Employment Insurance (EI)

Employee EI maximum insurable earnings will increase from \$65,700 to \$68,900.

Employee EI premium rate will decrease from 1.64% to 1.63% with the annual maximum contribution increasing from \$1,077.48 to \$1,123.07.

Federal Income Tax Bracket Threshold – Income and Tax Rate Changes

Income	Tax Rate
Up to \$58,523	14%
\$58,523- \$117,045	20.5%
\$117,045- \$181,440	26%
\$181,440 - \$258,482	29%
Over \$258,482	33%

Lump Sum Federal Tax (Outside of Quebec) - No Change

Income	Tax Rate
Over \$15,000	30%
\$5,000 - \$15,000	20%
Up to \$5,000	10%



Quebec Legislative Changes for 2026 – affecting employees working in Quebec

Quebec Pension Plan (QPP)

Employee contribution rates will decrease from 6.40% to 6.30% with the annual maximum contribution increasing from \$4,339.20 to \$4,479.30.

Additional employee QPP contributions will be deducted at 4% to a maximum of \$416.00

Employment Insurance (EI) within Quebec

Employee EI maximum insurable earnings will increase from \$65,700 to \$68,900.

Employee premium rate will decrease from 1.31% to 1.30% with the annual maximum contribution increasing from \$860.67 to \$895.70.

Quebec Parental Insurance Plan (QPIP)

Employee QPIP maximum insurable earnings will increase from \$98,000 to \$103,000.

Employee premium rates will decrease from 0.494% to 0.430% with the annual maximum contribution decreasing from \$484.12 to \$442.90.

Quebec Lump Sum Federal Rate – No Change

Income	Tax Rate
Over \$15,000	15%
\$5,000 - \$15,000	10%
Up to \$5,000	5%

Quebec Lump Sum Provincial Rate – No Change

Income	Tax Rate
Over \$5,000	19%
Up to \$5,000	14%



Quebec Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$54,345	14%
\$54,345 - \$108,680	19%
\$108,680 - \$132,245	24%
Over \$132,245	25.75%

Provincial Income Thresholds and Rates for 2026

Alberta Income Threshold – Income and Tax Rate Changes

Income	Tax Rate
Up to \$61,200	8%
\$61,200 to \$154,259	10%
\$154,259 – \$185,111	12%
\$185,111 – \$246,813	13%
\$246,813 – \$370,220	14%
Over \$370,220	15%

British Columbia Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$50,363	5.06%
\$50,363 - \$100,728	7.7%
\$100,728 - \$115,648	10.5%
\$115,648 - \$140,430	12.29%
\$140,430 - \$190,405	14.7%



Income	Tax Rate
\$190,405 – \$265,545	16.8%
Over \$265,545	20.5%

Manitoba Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$47,000	10.8%
\$47,000 - \$100,000	12.75%
Over \$100,000	17.4%

New Brunswick Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$52,333	9.4%
\$52,333 - \$104,666	14%
\$104,666 - \$193,861	16%
Over \$193,861	19.5%

Newfoundland and Labrador Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$44,678	8.7%
\$44,678 - \$89,354	14.5%
\$89,354 – \$159,528	15.8%
\$159,528 - \$223,340	17.8%



Income	Tax Rate
\$223,340 – \$285,319	19.8%
\$285,319 - \$570,638	20.8%
\$570,638 - \$1,141,275	21.3%
Over \$1,141,275	21.8%

Nova Scotia Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$30,995	8.79%
\$30,995 - \$61,991	14.95%
\$61,991 - \$97,417	16.67%
\$97,417 - \$157,124	17.5%
Over \$157,124	21%

Northwest Territories Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$53,003	5.9%
\$53,003 - \$106,009	8.6%
\$106,009 - \$172,346	12.2%
Over \$172,346	14.05%



Nunavut Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$55,801	4%
\$55,801 - \$111,602	7%
\$111,602 - \$181,439	9%
Over \$181,439	11.5%

Ontario Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$53,891	5.05%
\$53,891 - \$107,785	9.15%
\$107,785 - \$150,000	11.16%
\$150,000 - \$220,000	12.16%
Over \$220,000	13.16%

Prince Edward Island Income Threshold – Income and Tax Rate Changes

Income	Tax Rate
Up to \$33,928	9.5%
\$33,928 - \$65,820	13.47%
\$65,820 - \$106,890	16.6%
\$106,890 - \$142,250	17.62%
Over \$142,250	19%



Saskatchewan Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$54,532	10.5%
\$54,532 - \$155,805	12.5%
Over \$155,805	14.5%

Yukon Income Threshold – Income Changes Only

Income	Tax Rate
Up to \$58,523	6.4%
\$58,523 - \$117,045	9%
\$117,045 - \$181,440	10.9%
\$181,440- \$500,000	12.8%
Over \$500,000	15%

Federal/Provincial TD1 & Quebec TP-1015.3-V Basic Personal Amounts

Province or Territory	2025 Basic Personal Amount	2026 Basic Personal Amount
Federal	\$16,129*	\$16,452*
Alberta	\$22,323	\$22,769
British Columbia	\$12,932	\$13,216
Manitoba	\$15,969*	\$15,780*
New Brunswick	\$13,396	\$13,664
Newfoundland and	\$11,067	\$11,188
Northwest Territories	\$17,842	\$18,198
Nova Scotia	\$11,744*	\$11,932*
Nunavut	\$19,274	\$19,659
Ontario	\$12,747	\$12,989



Province or Territory	2025 Basic Personal Amount	2026 Basic Personal Amount
Prince Edward Island	\$14,250	\$15,000
Quebec	\$18,571	\$18,952
Saskatchewan	\$18,991	\$20,381
Yukon	\$16,129*	\$16,452*

*Basic Personal Amount is unique to each employee's annual income.

TD1 Forms - Reminder

- The federal TD1 form now has a variable basic personal amount that is determined based on the employee's annual net taxable income.
- The TD1—Personal Tax Credit Return form is used to determine the amount of income tax to be deducted from employment income or other income such as pensions.
- Employees should consider completing a new form each year if they:
 - are a higher earner and claim a lower BPA value
 - are entitled to other credits (e.g., spouse or common-law partner)
 - had claimed exemption from tax in the previous year and this no longer applies had requested additional voluntary income tax deductions and wish to change this amount

Federal and provincial TD1's are available at <https://www.canada.ca/en/revenue-agency/services/forms-publications/td1-personal-tax-credits-returns/td1-forms-pay-received-on-january-1-later.html>

Quebec TP-1015.3-V is available at <https://www.revenuquebec.ca/en/online-services/forms-and-publications/current-details/tp-1015.3-v/>

Pension Adjustment (PA) & TFSA Limits

	2025	2026
Defined Contribution RPP's – Annual contribution limit	\$33,810	\$35,390
Defined Benefit RPP's – Maximum Benefit Amount		
• Maximum Benefit	\$3,756.67	\$3,932.22
• Pension Adjustment	\$33,210	\$34,790
RRSP's – Annual contribution limit	\$32,490	\$33,810
TFSA – Annual contribution limit	\$7,000	\$7,000



Canadian Minimum Wage Increases for 2026

Province	Hourly Rate 2026	Changes
Federal	\$18.15	Increased April 1,2026
Alberta	\$15.00	No changes expected at this time
British Columbia	\$17.85	Change expected Jun 1,2026
Manitoba	\$16.00	Change expected Oct 1,2026
New Brunswick	\$15.65	Change expected Apr 1,2026
Newfoundland and Labrador	\$16.00	Change expected Apr 1,2026
Northwest Territories	\$16.95	Change expected Sep 1,2026
Nova Scotia	\$16.50	Change expected Apr 1,2026
Nunavut	\$19.75	Change expected Sep 1,2026
Ontario	\$17.60	Change expected Oct 1,2026
Prince Edward Island	\$16.50	Change expected Apr 1,2026
Quebec	\$16.10	Change expected May 1,2026
Saskatchewan	\$15.35	Change expected Oct 1,2026
Yukon	\$17.94	Change expected Apr 1,2026