



## The Mystery of Meals

We hope to clarify the intricacies of article 7.02 and 7.02.01 to allow you to decipher your pay summary. You must use actual times (not blocked times). The pairing may display a specific per diem; however, if the flight times/duty times do not conform to the times outlined below, then you may not qualify for a per diem. Conversely, the pairing may not show a per diem but because of actual departure/arrival times, you would be entitled to receive the allowance. Of course, while you are on layover, you receive the applicable meal allowance entitlements.

### North American Meals

**DEPARTURES** (i.e. starting a duty period at home base):

To receive a breakfast per diem, you must depart BEFORE 0800 and be on duty from 0800 to 0930.

To receive a lunch per diem, you must depart BEFORE 1230 and be on duty from 1230 to 1330.

To receive a dinner per diem, you must depart BEFORE 1800 and be on duty from 1800 to 1930.

To receive a snack per diem, you must depart BEFORE 2300 and be on duty from 2300 to 0100.

**ARRIVALS** (i.e. ending a duty period not including 15 minutes deplaning):

To receive a breakfast per diem, you must arrive AFTER 0930 and be on duty from 0800 to 0930.

To receive a lunch per diem, you must arrive AFTER 1330 and be on duty from 1230 to 1330.

To receive a dinner per diem, you must arrive AFTER 1830 and be on duty from 1700 to 1830.

To receive a snack per diem, you must arrive AFTER 0100 and be on duty from 2300 to 0100.

### Canadian or US Rate?

Layovers are always paid at the layover rate.

Breakfast is always paid at the rate of the country of departure.

If flight departs prior to 12:00 the lunch is paid at the rate of the country of destination.

If flight departs at 12:00 or later the lunch is paid at the rate of the country of departure.

If flight departs prior to 17:30 the dinner is paid at the rate of the country of destination.

If the flight departs at 17:30 or later the dinner is paid at the rate of the country of departure.

If the flight departs prior to 22:30 the snack is paid at the rate of the country of destination.

If the flight departs after 22:30 but prior to 00:59 the snack is paid at the rate of the country of departure.

C.U.P.E Local 4092 – YYZ  
TEL: (905) 676 4293 FAX: (905) 676 4763  
office@local4092.ca  
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## Overseas Meals

A Memorandum of Agreement was reached in December 2004 to govern how Overseas Meal Allowances would be calculated. Here is a quick breakdown, the entire Agreement can be read at [ww.local4092.ca](http://ww.local4092.ca).

### Scheduled Arrival at Layover – Meal allowances on day of arrival

Arrival before 12:30	B L D S
Arrival between 12:30 & 13:30	L D S
Arrival after 13:30	D S

### Scheduled Departure from Layover – Meal allowances on day of departure

Departures between 07:00-11:29	B
Departures between 11:30-16:59	B L
Departures between 17:00-21:59	B L D
Departures between 22:00-01:00	B L D S

For every full calendar day (00:00-24:00) B L D S

### Boarded Meals when Flying Overseas

Flight leg	5h – 9h59	1 hot meal, 1 snack, fruit
	10h-13h59	2 hot meals, 1 snack, fruit
	14h-15h59	2 hot meals, 1 cold meal, fruit
	> 16 hours	2 hot meals, 1 cold meal, 1 snack, two fruit

## How to claim

If your meal was not boarded or you were deadheading through a meal period use **FORM A** and have it signed by the operating In Charge

Note – You can only claim dh meals when you do not get a meal. If you sit in J and get a meal you cannot claim

If your meal was not paid or incorrectly paid use **FORM B**.

You can claim retroactively up to 12 months and remember to **always** keep a copy of everything you send to the Company. If you have no response in 30 days take your paperwork to your local Union office to file a grievance.

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