



CUPE NATIONAL WILL :

1. Create a campaign modelled on CUPE Local 4092's "Tag you're it!" <http://local4092.ca/media/Tag,-You're-it!.pdf> to advocate that the Federal Government follow the lead of Alberta and Ontario and review labour practices under the Canada Labour Code, through a public consultation process similar to the process undertaken recently by the Ontario Changing Workplace Review.
2. Develop a framework to guide the consultation to ensure it addresses key issues such as developing a wage gap strategy, supporting physical and mental health in the workplace, protecting vulnerable, precarious and young workers, promoting health and safety, accommodating Canadians who suffer from domestic violence, and protecting employees from unreasonable and burdensome employer sick leave policies.

BECAUSE:

1. CUPE represents many federal regulated work places, including over 11 000 flight attendants, who are not able to benefit from more progressive provincial labour codes.
2. Ontario, Alberta and other jurisdictions have already undertaken major labour code reviews and introduced measures to strengthen and improve labour laws.
3. Raising the bar at the federal level will lead to improved working conditions across the board for all Canadians.

4. Inconsistencies approaches to sick leave and domestic violence, for example, between federal and provincial labour codes may lead to confusion and discrepancies in access to public services that are delivered at the Provincial level. (eg. Provincial code restricts requests for doctors notes, will doctors start to refuse to issue notes to Federal employees who still require them)

Moved by Lillian Speedie-Court

Seconded by Vittoria Primavera

SUBMITTED BY CUPE LOCAL 4092

PRESIDENT : Denis Monpetit

SECRETARY-TREASURER : Amy Ng



CUPE NATIONAL WILL :

1. Educate CUPE members and the public about the danger of the Liberals Pension Bill C-27.
2. Create a website/email and postcard campaign with the goal of encouraging CUPE members and all Canadians to express their opposition en masse to this dangerous pension bill.

BECAUSE :

1. If passed Bill C-27 would allow federally regulated employers to retroactively change defined benefit pension promise into less secure target benefit plans, shifting all the risk onto workers and retirees.
2. CUPE represents many federal regulated work places, including over 11 000 flight attendants, many of whom have a defined benefit pension plan.
3. C-27 was introduced without notice or consultations with Canadians, labour groups or pensioners.
4. Changes to a pension plan have a detrimental effect on retirees, who are already living on a reduced income. Reduced pension may result in higher use of public resources and funds, shifting more of the burden onto the backs of working Canadians.

5. Allowing this type of change at the federal level sets the precedent for other jurisdictions and make it more difficult for labour groups to negotiate improvements to their pension plans.
6. Justin Trudeau and the Federal Liberals promised in the 2015 election to work to strengthen Canada's pension plan system and instead they are weakening it. CUPE needs to hold them accountable and ensure the Government understands that we expect them to keep their promise.
7. Employers and the Government will be the only winners, as they will profit from reduced pension obligations if this bill passes.
8. Introduction of a similar bill in New Brunswick has led to class action lawsuits, constitutional challenges. This type of legal battle only takes up more money and resources that could be better spent on public programs or service to Canadians.

Moved By Lillian Speedie Court

Seconded by Cynthia Kryszak

SUBMITTED BY CUPE LOCAL 4092

PRESIDENT : Denis Monpetit

SECRETARY-TREASURER : Amy Ng



CUPE NATIONAL WILL:

1. Engage with all provincial worker's compensation boards to ensure Posttraumatic Stress Disorder is recognized as a qualifying claim within their organization.
2. Ensure and encourage that both Air and Ship Cabin Crew (Flight Attendants & cruise ship cabin crew) are added to the list of designated workers to which PTSD claims may apply.

BECAUSE:

- Cabin Crew are federally legislated, and are therefore often overlooked when creating provincial regulations.
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- At least in Ontario, Cabin Crew do not qualify as "designated workers" for this protection
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- Cabin Crew are often the sole providers of emergency services in onboard medical, fire, security and post-accident survival situations. Events such as onboard fires, criminal interference, crashes, and post evacuation survival are not only acutely stressful when they occur, the duration of these events may be extensive before outside support is readily available.
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- The Cabin Crew work environment itself is isolating with extensive time spent on the road, away from family and work support systems. Given the work environment and responsibilities towards their passengers, we feel cabin crew should be considered first responders with respect to qualifying for PTSD support when required to deal with such events.

Moved By Laurent Roy

Seconded by Garnet Colly

SUBMITTED BY CUPE LOCAL 4092

PRESIDENT : Denis Monpetit

SECRETARY-TREASURER : Amy Ng



CUPE NATIONAL WILL:

1. Continue to support efforts to see a return to the 1:40 ratio of flight attendants per passengers on all Canadian registered and Canadian destined aircraft.

BECAUSE:

- Transport Canada changed the minimum ratio of flight attendants to passengers from 1:40, to 1:50 on Canadian Aircraft;
- 1:40 is the long standing safety standard implemented and maintained for the safety of all Canadian air travelers.
- Transport Canada, under the Harper government, pushed through this change while failing to follow its own guidelines and attempted to suppress evidence supporting 1:40 as a safer ratio than the current 1:50.
- This evidence has now been discovered through an access to information review.
- The federal Liberal government agreed to reexamine this legislation with a consultation of all stakeholders if elected in 2015.

Moved By Laurent Roy

Seconded by Lillian Speedie-Court

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