



Flash Bulletin: Recalls to Mainline & Rouge

Sept 9th, 2020

Recall Notices - October and November 2020

Please read to bottom of page if you wish to estimate your position on the seniority list

Dear Members,

The Union is happy to announce that the Company has advised us that there will be 296 (the 250 figure from yesterday afternoon has now been increased to 296 as of last evening) recall notices going out shortly for Cabin Crew positions at Air Canada Mainline. Those recalled to Air Canada Mainline will be recalled back to their home base. In addition, the Company has advised us that there will be 140 recall notices for Cabin Crew positions at Air Canada Rouge. These positions at Air Canada Rouge will all be Toronto based.

The recalls to Mainline will take effect for the October 2020 block month and you must accept your recall within 7 days.

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The recalls to Air Canada Rouge will be for the November 2020 block month with training to commence in October 2020. **If you intend to accept the recall to Air Canada Rouge you must respond to it within 7 calendar days.** Please be sure to review all information about the working conditions at Air Canada Rouge before you accept. Take your time to review the information and be certain that you understand what this role will entail. If you require any clarification or information, we encourage you to reach out to us directly by email so we can get back to you in a timely manner.

If you do not wish to accept a position at Air Canada Rouge you have 14 days to advise of such in order to be eligible for future recalls. You must reply to the recall notice to maintain your eligibility for future recalls. Please note that declining a recall to Rouge will not affect your seniority and you will be eligible for future recalls to both Mainline and Rouge that are offered in the future.

All members being recalled will be notified via registered letter. Please note that due to COVID-19, there may be some delays in these letters reaching you. To compensate for this the Company will also be advising all those recalled via Company email and a courtesy phone call. Please check your recall notice for more details.

As a reminder the Collective Agreement says the following about recalls:

www.local4092.ca

Contact Information

Tel: (905) 676-4293

Fax: (905) 676-4763

Email: office@local4092.ca

Office Hours

Monday - Friday:
9:00am to 5:00pm

17.16.02 An employee on laid-off status shall be notified by the applicable company, of the first available assignment either at Air Canada Mainline or at Air Canada Rouge to which his/her seniority entitles him. Failure to advise the applicable company within seven (7) calendar days of the registered postmark date of his/her desire to be considered for the assignment shall disqualify him for the assignment.

Recall notice shall be sent by registered mail to the last address filed with the company.

The Company will reach out to you via registered letter to the last address you have listed with the employer. You have 7 calendar days to reply to the employer if you intend on accepting your recall, from the date the letter was post marked. We have been advised that the letters will go out September 8, 2020.

If your recall is to Air Canada Rouge (and you are a Mainline member), you do not need to accept **but you must still reply to the recall notice**. In this case you have up to 14 calendar days to reply to the employer advising that you are not interested in the recall but wish to be maintained on the seniority list for future recalls. Failure to respond to the recall notice will result in your name being removed from the seniority list.

One question that we have been asked and which we think is very important for us to answer is:

Do I have to accept a position back to my home base? Can I decline the recall coming back to where I was laid off from?

As per Article 17.16.04 the following is applicable:

17.16.04 If the employee is notified of a permanent assignment at the point of layoff, s/he must accept, and report for duty within fourteen (14) calendar days from the date notice was sent. An acceptance of permanent assignment at other than the point of layoff shall be optional for the individual concerned; however, should s/he accept, s/he shall report for duty within twenty-one (21) calendar days from the date of registered postmark. This time limit may be extended by Air Canada or Air Canada Rouge, as applicable, under extenuating circumstances.

We want to make sure that you have all of the information available to you so that you can make an informed and appropriate decision. Please do not hesitate to reach out to us for clarity on the process or any concerns that you may have.

To recap:

As of this morning, **we expect 296 recalls to mainline for October, and 140 recalls to Rouge for November** (w Rouge training to commence in Oct).

These numbers are subject to change.

Currently, **the most junior person already recalled (currently flying) is seniority 16725** (Rank 3290 on the 21MAY2020 master cabin list - see below).

You may access the 21MAY2020 updated seniority list through Aeronet:

In-Flight Service-> Crew Sched&Planning-> Seniority numbers-> Seniority numbers: April2020-March2021-> MasterCabinSeniorityList_21May20

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