

Reassignment or draft? CUPE Local 4092

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Operating a DH Reassignment or DH Draft

Q: When I am scheduled to deadhead and crew scheduling makes me work instead, how do I know if it is a draft?

A: Being entitled to the Draft premium depends on the circumstances.

1. If you are originally scheduled to DH, based on the award sequence outlined in B7.04, you are the first in line to be drafted to operate your flight or any other flight going to the same destination that day, as long as you are within your legal duty day limitations. (Article B9.03 and B9.04) This scenario warrants draft premium on the leg operated.

- **B7.04 AWARD SEQUENCE:** All open flying including crewing to load flights as described in B11.01 shall be awarded or assigned subject to classification and language requirements in the following sequence:
 - B7.04.01 - Open Flying Award B7.05 - Award Procedure
 - B7.04.02 - Reassignment B6.03 - Reassignment Procedure
 - B7.04.03 - Voluntary Extension - B5.01.02 Extension to Monthly Limitation
 - B7.04.04 - Reserve - B8.22 Reserve Assignment Procedure
 - B7.04.05 - Deadhead Crews - B9.03 Draft Assignment Procedure
 - B7.04.06 - Draft - B9.03 Draft Assignment Procedure

2. If you are subject to reassignment as a result of a cancellation, consolidation, substitution, misconnection or illegality at home base and are reassigned to deadhead on a flight, you could be required to operate that flight or any other flight going to the same destination that day, as long as you are within your legal duty day limitations. This scenario does NOT warrant the draft premium as it falls under the application of Article B6.03.03 - Deadhead Reassignment.

- **B6.03.03 Deadhead Reassignment :** Where an employee is reassigned to deadhead to his/her destination, s/he may be required to operate his/her



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deadhead flight or any other flight to his/her initially scheduled destination, providing s/he is legal in all respects. Such reassignment will be in reverse order of seniority, within his/her classification.

If you have any questions about this, feel free to call us at (905) 676-4293, email at office@local4092.ca or stop by our [local meeting](#) next week at 13:00 on Thursday, September 27, 2018.

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