



Layoff: Prepayment of Health/Dental/Life Insurance Benefits

This short email is intended specifically for those on layoff and wishing to explore the prepayment of Health/Dental/Life benefits.

- This bulletin does not address WIP prepayments (please refer to the Component WIP bulletins for this).

The Local has received multiple inquiries about what each benefit covers and how much each will cost. We hope the directions below will help you in deciding which benefits you may wish to prepay.

The company has also advised that they are working on an alternate plan which would cover medication only and may be of interest to some members. Please keep an eye on your emails regarding this. ***Be advised, you may need to resubmit your request for prepayment after this new option becomes available. In the meantime...***

Where can I find my individualized cost calculation to extend these insurance benefits?

1. Log onto Aeronet and go to HRconnex.
2. From the "Quick Links" menu on the left hand side, select "go to ehr kiosk"
3. On the new page select "Benefits Status Advice (BSA)"
4. On the new page click "open"
5. At the bottom of the page move the radio button to "I wish to maintain my benefits", the page will refresh and a quote for each option will appear.

Where do I find the documentation explaining what each of these insurance plans covers?

- You will want to consult each of the Employee handbooks for these
1. From the top banner of the HRconnex homepage, select "Policies

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and Forms";

2. On the new page, look under section number 6: "Forms and References", and select "employee handbooks";
3. Select the handbook for each benefit you are interested in exploring (Dental/Life & Accident/Supplementary Health). They will download as a PDF.

We hope this finds you well and the above information is useful.

The Local 4092 team

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