

**CUPE Local 4092**

Monday, November 20, 2017 2:54 PM

**From:** "CUPE Local 4092" <office@local4092.ca>**To:** lillian.speedie@rocketmail.comEmail not displaying correctly? [View it in your browser.](#)**Money In Your Pocket**

You may have noticed an increase in your take home income during these last few months of 2017. If you are close to the top of the pay scale, or an in charge, you may have already reached the maximum contribution level for some federally mandated deductions. Each year, the Government sets a maximum amount for federal deductions, meaning, you contribute at the percentage rates until you reach the maximum, then no further deductions are made. You contribute 1.63 % of your salary for Employment Insurance up to a max of \$836.19 and 4.95% for the Canada Pension Plan, up to a max of \$2564.10. In addition, the 2.3% WIP premium will not be deducted from your November 17, December 17 and January 17 pay checks, as there is currently a contribution holiday in effect.

All of these deductions will restart in the new tax year in January 2018. New rates and maximum limits are typically announced closer to year end.

**Improvements to EI for Maternity**

As of December 3, 2017, eligible pregnant employees will be able to receive EI Maternity benefits up to 12 weeks before their due date. Parents will also be able to choose to receive EI benefits at the current maximum benefit rate of \$543 / week or up to 18 months at a max benefit rate of \$326. (Rates may increase in 2018) While there is no financial gain, this new provision will make it easier for couples who can afford it to take more time off and bridges parents to the 18 month mark, the threshold where day care costs typically decline slightly. For higher dual income households, there may be a net tax benefit as well. While this change offers improved flexibility for families, it doesn't improve anything for families working part time or precarious work that makes them ineligible for EI in the first place.

**Contact your Union Directly**

Just another friendly reminder that your YYZ union office is open and available to deal with your concerns 6 days a week. Monday to Friday our hours are 9-6 pm, Saturday and holidays 10-4. You can email us anytime at office@local4092.ca or call (905) 676-4293. Due to the high volume of investigatory meetings, there may be a delay in responding to your concern, so please always leave a message. We will call you back later that day. Our website [www.local4092.ca](http://www.local4092.ca) is available 24/7 and is updated weekly. To join our email list, change your address or contact info, follow this link. <http://local4092.us2.list-manage1.com/subscribe?u=f7e7d331a4aa71b0b75950cc6&id=31163705f4> When you contact us directly, we will be able to assess the situation and advise you of your rights and the proper course of action in order to resolve your issue in the most expedient



Denis Montpetit  
President, Local 4092

[www.local4092.ca](http://www.local4092.ca)

**Contact Information**

Tel: (1) (905) 676-4293  
Fax: (1) (905) 676-4763  
Email: [office@local4092.ca](mailto:office@local4092.ca)

**Office Hours**

Monday - Friday:  
9:00am to 6:00pm  
Saturdays - Holidays:  
10:00am to 4:00pm

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manner. Social media is not an efficient way to inform us of your concerns.

#### Canada Labour Code Changes

The Liberal government is proposing changes to the Canada Labour Code, but they don't go far enough. The changes would apply to workers in federal jurisdictions, such as flight attendants. CUPE supports updating the Code, but argues that the proposed changes fail to provide adequate protections and reasonable access to leaves for workers.

This is the message that CUPE delivered this week to the House of Commons' standing committee on Finance. Elizabeth Dandy, CUPE's Director of Equality, and Chandra Pasma, CUPE Researcher, presented the union's submission on Bill C-63, the proposed Budget Implementation Act.

CUPE welcomed the opportunity to present its perspective, and urged the government to go further.

The federal government should be setting a high standard for the provinces to emulate. Unfortunately, in many areas, the Canada Labour Code lags behind the best provincial standards. The changes being proposed in Bill C-63 do not bring the new federal standards up to the level of the strongest provincial standards.

Visit [cupe.ca](http://cupe.ca) for more info.

#### 2018 General Meeting Dates

We have tentatively scheduled the 2018 General meeting dates in the TCAT room at T1 as follows:

Thursday February, 22, 2018

Thursday, May 31, 2018

Thursday September 20, 2018

Thursday, November 1, 2018

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Our mailing address is:

cupelocal4092  
25 Belfield Road  
Etobicoke, Ontario M9W 1E8

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