



Contacting your Local

The Company has started to change the phone lines at Pearson Airport from regular analog lines to VOIP lines. We are having some challenges with this at the CUPE office, as not all the phones are currently operating at full efficiency. If you need immediate attention, please do call us at 905 676 4293 but please only leave your name, employee number and phone number. You can also email us at office@local4092.ca.

Reconfiguration of B777

The Company has started to reconfigure the B777-200 to the Dream Cabin configuration, resulting in an increase in seating capacity. Under the terms of our new Collective Agreement, widebody flights must be crew with the 1:40 passenger ratio, therefore the newly converted B777's must have an 8th crew member, whether operating domestic or international. Given that the reconfiguration is an ongoing process, some of these flights may not be blocked with the 8th crew member and crew schedulers may not realize that they are required to add an additional crew member. They have set up an internal process to monitor the issue, but with aircraft substitutions and the daily challenges of the operation, mistakes can be made. We advise members operating these aircraft to verify the converted FIN's in their 356 and if you do not have the 8th member to call crew scheduling and the union as soon as possible.

Claim Secure

For those that are interested, Claim Secure has an app that you can use to submit and track health claims. You can find information on this at www.claimsecure.com/enCA/AboutUs/eprofileMobileApp.aspx.

Contacted by the Company?

Just a friendly reminder that as an employee you are obligated to respond when contacted by the Company. If you receive a call, email or letter from the Company, you must respond within a reasonable time period. Ignoring contact from the Company could be considered insubordination and just cause for termination. You must open all letters from the Company and respond to any request for a meeting. We remind you that



Denis Montpetit
President, Local 4092

www.local4092.ca

Contact Information

Tel: (1) (905) 676-4293

Fax: (1) (905) 676-4763

Email: office@local4092.ca

Office Hours

Monday - Friday:
9:00am to 6:00pm

Saturdays - Holidays:
10:00am to 4:00pm

Follow Us

Follow Local 4092:



anytime you meet with the Company, you are entitled to union representation.

Nothing FREE about TRADE

WikiLeaks has exposed many things which governments would prefer we didn't know. And their newest video shines the light on how the elites are re-writing the entire global economy with trade deals- check it out at <http://ow.ly/Xf1x6>

The Trans Pacific Partnership gives new rights to the world's richest corporations, while workers and the environment lose ground. The deal supports privatization, will drive down wages, and increases the cost of health care and education. A recent study shows Canada will lose at least 58,000 jobs in the first decade under the TPP. Independent analysis confirms the TPP is not about helping Canadian exports – 97 per cent of our exports to TPP countries are already duty-free. The TPP extends the length of patents on prescription drugs – a move that could cost our health care system up to \$630 million a year, and is a major roadblock to a universal national prescription drug program. The TPP's longer and stricter copyright protections could mean higher costs for schools, universities and libraries.

The TPP's investor-state dispute settlement (ISDS) system will let foreign corporations sue governments if a law or regulation interferes with their investments – and profits. Under these NAFTA-style rules, Canada is already the most-sued developed country. The [Council of Canadians](#) says this deal will make it harder to combat climate change, and allow corporate lawsuits to overturn democratic decisions of countries everywhere. While Canada may have signed the treaty, it may not be ratified by Parliament. **YOU CAN STOP the TPP - [Sign online petition](#)** & share. Every name on the petition counts.

Kill a Worker, go to Jail.

History was made in Ontario in January when a man responsible for four workplace deaths was sentenced to jail. The jail sentence for Metron Construction Project Manager Vadim Kazenelson is a result of a decades long campaign started after the Westray mine disaster in Nova Scotia. The Steelworkers fought to get criminal negligence enacted into law, and the OFL led the effort to bring justice to the Metron case. Ontario Court Judge Ian MacDonnell sentenced Kazenelson to three and a half years in jail for each of four counts of criminal negligence causing death and one count causing bodily harm, following the tragic collapse of a swing stage at a Toronto high-rise on December 24, 2009. The sentences will be served concurrently.

Tax Time

Your Air Canada T4 income slips are now available online under My HR Connex. You must log on and print your own slip unless you had specifically requested that it be mailed to you.

RRSP contribution deadline is February 29, 2016 and the deadline to file your 2015 tax return is April 30, 2016.

You may be required to pay taxes on certain benefits Air Canada provides to you at no cost, such as airport parking and life insurance. This means that the amount of taxable income from Air Canada may be greater than the actual wages you received.

Dates to Remember

The second vacation bid opened February 12 and closes February 26 at 08:00. The third vacation bid opens February 27 and closes March 5, 2016. The fourth and final bid opens March 8 and closes March 15, 2016.

A local meeting will be held March 23, 2016 at the Sheraton Hotel at T3 from 13:00-16:00. Room location to be announced.

Our mailing address is:
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