

From: "CUPE Local 4092" <office@local4092.ca>
Subject: Crew Rest, Expenses, Safety, Health Benefits, GoodLife & TPP
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To: <lillian@local4092.ca>

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Crew Rest, Expenses, Layovers, Health Benefits, GoodLife & TPP

On Board Crew Rest

We are still receiving reports from crew members in regards to lack of proper crew rest on board long haul flights. In order to simplify and standardize the reporting, please use the following link to submit information to us:

<http://www.purplewaveyyz.com/onboard-rest.html>

Expenses on All Night Pairings

We have received reports that since December 2015 some members have not been paid *any* expenses when working all night pairings. We are currently gathering evidence about this important issue. If you have worked an all night flight in the past year, please check your statements to see if you have been paid expenses, and if not, please make a claim. Send us a copy of your claim, whether approved or denied, your detailed flight summary and, for blockholders, a copy of your PBS block. We are unsure at this point how extensive the problem may be, but we were recently made aware of at least one member who was missing in excess of \$400 per month. Email your information to office@local4092.ca.

Stay Safe on Layovers

We live in an ever changing world and devolving political realities can affect you as a flight attendant every time you leave home. We remind crew members to take extra care no matter where you go, even in public areas perceived as safe. It is useful to always check the destination info in Epub prior to departure for details about resources available to you while on layover. Also in Epub, the Company provides an exhaustive list of precautions for members to take while on layover. Here are some additional numbers that may be useful to you.



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Office Hours

Monday - Friday:

9:00am to 6:00pm

Saturdays - Holidays:

10:00am to 4:00pm

Follow Us

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Visa Canada & US 1-800-847-2911
International call collect 1-303-967-1096

Master Card 1-800 307-7309
International call collect 1-636-722-7111

American Express 1-800-307-7309
International call collect 905-474-0870

Lifetime Maximum for Health Benefits

Air Canada Claim Secure online has recently added access to your lifetime maximum amount. Each member of our health plan has a lifetime maximum amount of \$50 000. When you make health benefit claims that exceed \$2000 per year, the overage amount is deducted from your \$50 000. We have access to a wide selection of health benefits – some things, such as compression stockings or orthopaedic shoes can cost hundreds of dollars – so it is important to monitor your usage to ensure you continue to have coverage. To access your lifetime amount log into HR Connex -> Health & Dental Claims -> My Claims -> Claim Totals -> Lifetime Maximum.

GoodLife Fitness Workers Win!

More than 600 personal trainers working at Toronto GoodLife Fitness locations voted to be represented by the Workers United Canada Council. According to the union, the trainers have been concerned about a number of workplace issues, including compensation in case of workplace injury, clawbacks in wages, having to pay out of pocket fees for training and equipment and having to sign non-compete clauses that prevent them from working elsewhere as trainers. Read more at www.workerssunitedunion.ca.

TPP is Bad for Labour

The Trans Pacific Partnership is bad for labour. While corporations are given more rights, workers' rights remain almost totally unprotected under this multinational trade agreement. For example:

- Chapter 12 of the TPP gives corporations the ability to bring employees to Canada en masse, *without any*



Since the early 1990s, as international trade agreements have proliferated, work has become more precarious, income inequality has grown, and corporations have found more ways to escape responsibilities to treat workers fairly. The TPP will only make things worse. A simulation by Tufts University using the UN Global Policy Model projects greater income inequality in every TPP country by 2025 as a result of the agreement.

Learn more about why TPP is bad for you at

<http://canadianlabour.ca/news/news-archive/tpp-conservative-deal-thats-bad-canada>

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