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Results of the 2018 Bylaw Referendum
August 9, 2018



A MESSAGE FROM YOUR COMPONENT TABULATING COMMITTEE

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The voting has closed for the 2018 Bylaw Referendum and the results are as follows:

Question 1): Do you support the Bylaw Review Committee's proposed changes in Section 1 - Housekeeping? **YES**

Question 2): Do you support the Bylaw Review Committee's proposed changes in Section 2 - By-Election Changes? **YES**

Question 3a): Do you support the Bylaw Review Committee's proposed changes in Section 3.1 (Tabulating Committee)? **YES**

Question 3b): Do you support the Bylaw Review Committee's proposed changes in Sections 3.2 & 3.3 (Component & Local Officer Terms)? **YES**

Question 3c): Do you support the Bylaw Review Committee's proposed changes in Sections 3.4, 3.5 & 3.6 (Flexibility, Staggering & Transition)? **YES**

Question 3d): Do you support the Bylaw Review Committee's proposed changes in Sections 3.7, 3.8 & 3.9 (Nomination Signatures)? **YES**

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Question 3e): Do you support the Bylaw Review Committee's proposed changes in Section 3.10 (Electronic Candidate Resumes)? **YES**

Question 3f): Do you support the Bylaw Review Committee's proposed changes in Section 3.11 (Recall of Component Officers)? **YES**

Question 3g): Do you support the Bylaw Review Committee's proposed changes in Section 3.12 (Opt-out of PIN mailings)? **YES**

Question 4a): Do you support the Bylaw Review Committee's proposed changes in Sections 4.1 & 4.2 (Equality Statement)? **YES**

Question 4b): Do you support the Bylaw Review Committee's proposed changes in Section 4.3 (Oath of Nomination)? **YES**

Question 4c): Do you support the Bylaw Review Committee's proposed changes in Section 4.4 (Code of Conduct)? **YES**

If you participated in this Election, you were issued an anonymous voting receipt code (accessible only online). The results & breakdown will be published to the Air Canada Component of CUPE voting website <https://accomponent.simplyvoting.com> for viewing, and a spreadsheet of vote data will be made available for download to track your receipt.

We thank all of the members who exercised their right to vote.

In solidarity,

Component Tabulating Committee

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