



LOG BOOK  
ISSUE #8  
March, 2010

To the Members of Local 4092,

### **Chile Earthquake**

One week ago Chile experienced an 8.8 magnitude earthquake early Saturday morning (February 27<sup>th</sup>, 2010). At the time we had 30 of our fellow Crew Members laying over in Santiago. On Tuesday March 2<sup>nd</sup> all 30 of our fellow Crew Members were able to leave Santiago and return to Canada. Most were able to be reunited with family and loved ones that same evening while others unfortunately had to wait a few more hours to get home.

The Crew Members were met in Montreal and then again in Toronto by Local Union officers, EAP Reps, Health & Safety Committee Reps as well as Air Canada Management. Their experience during this earthquake and the aftermath understandably must have been very traumatizing. We are very thankful for the support given to our Sisters and Brothers during this time of crisis. We are very thankful everyone is back home safe and sound.

As with the Haiti earthquake, I encourage all members to volunteer their time and efforts in doing what we can to assist those adversely affected by this tragic event. We have many of our own who have strong ties and loved ones still in Chile and any assistance we can give them will be greatly appreciated.

### **Local Vacancies**

We welcome Amy Ng as our newly acclaimed Secretary Treasurer. One Trustee position remains vacant which we have received nominations from 2 candidates. An election, which began March 3<sup>rd</sup> will close on March 17<sup>th</sup> at 5:00 pm.

### **International Women's Day**

March 8<sup>th</sup> is International Women's Day. International Women's Day has been observed since the early 1900's when women's oppression and inequality was spurring women to actively campaign for change. Since it's birth in the socialist movement, International Women's Day has grown to become a global day of recognition by governments of developed and developing countries alike. The new millennium has witnessed a significant attitudinal shift in both women's and society's thinking about women's equality. Many from a younger generation may feel that all the battles have been won, while many feminist, especially those who have been at the forefront of this movement since the 1970's know the unfortunate truth: women are still not paid equally to their male counterparts, nor represented in equal numbers in business and politics. The United Nations has declared this year the year of Equal Rights, Equal Opportunities and Progress for all. Perhaps 2010 will be the year the Pay Equity Complaint that was filed in 1991 on behalf of Air Canada Flight Attendants by the union will be settled.

### **Pass Travel**

There has been discipline imposed on our members for traveling while booked off. Again we would like to remind you to familiarize yourself with the rules regarding pass travel. If you are booked off or on WIP you must have permission to travel either from Occupational Health or Base Management. We have recently been advised Base Management receives a report when some one on book off status books travel. The report shows when the travel is completed as well as when the flight was originally booked and any changes made to the booking. If you must travel while on book off please ensure you have obtained permission prior to doing so.

## **The right to NOT Exceed your Maximum Duty Day Limitations**

Although the union bargained a premium for those instances in which members **elect** to exceed their maximum duty day limitations, we would like to remind you that you still retain the right to **not** exceed those same limitations. The decision is not a collective one, but rather an individual one and no one should feel pressured to remain on-duty if they have chosen not to.

Additionally, in order to qualify for the premium, we cannot overemphasize the importance of the Service Director communicating your decision to voluntarily exceed to crew scheduling.

### **B5.02.03.03.01:**

As soon as a duty period is projected to exceed thirteen (13) hours for domestic flights or fourteen (14) hours for overseas flights at a Crew Base, or fifteen (15) hours for domestic flights or sixteen (16) hours for overseas flights away from a Crew Base, based on the official forecast, **the employee must advise the Service director of his/her individual decision to exceed the limitation or to take crew rest.**

### **Duty Period Extension Premium**

A Premium will be paid to employees who **volunteer** to exceed their absolute maximum duty period limitation, pursuant to Article **B5.02.03.03**. This premium will be fifty percent (50%) of his/her regular rate of pay on all flight time credits involved in that duty period.

**NOTE 1:** The premium will apply to DPG

**NOTE 2:** The premium will be for pay purposes only

**NOTE 3:** The premium will apply to reserve employees

**NOTE 4:** Employees operating flights pursuant to **Article B14**, as well as **Letters of Understanding 18 and 22** may also volunteer for an extension premium.

## **Airport Standby – Meal Claims**

Please be aware that when on airport standby and if the duty period takes place during a recognize meal period, you must submit a pay claim in order for that meal to be paid.

## **BARGAINING PROPOSAL SESSIONS - FEBRUARY - 2010**

Our current collective agreement expires in March 2011 and bargaining a new collective agreement will be just around the corner. In preparation for this your Local will be receiving proposals from you, our members, who know first hand which areas of our collective agreement need improvement. Paper submissions can be dropped off at the Local or placed in the CUPE box in the Comm center. Please also feel free to email proposals to [dea@local4092.ca](mailto:dea@local4092.ca) I will also be present in the Comm Center through out the week of March 8<sup>th</sup>, 2010 to hear your proposals in person.

In Solidarity,

*Dea Pasini*

Dea Pasini  
President Local 4092