



To the Members of Local 4092,

Changes

I would also like to congratulate and welcome Amy Ng who was recently acclaimed as Local Secretary Treasurer.

Currently one Local Trustee position remains vacant.

Union Representation

Any time you are requested to attend a meeting with management, including CAMS meetings, you have the right to union representation. When you receive a request for a meeting give us a call: 905 676-4293. Advise the company you are confirming the union's availability. Try to schedule your meeting on a day off; Air Canada will have to pay you 3 hours reporting pay

Natural Block Growth

Before being able to drop a flight your maximum monthly limitation can grow to a maximum of 2 hours and 30 minutes. This also applies when doing voluntary extension to 100 hours. If you are projected more than 82 hours and 30 minutes you would be entitled to drop a pairing only if your last pairing of the month is an overlap otherwise return to base extension can further increase your maximum monthly limitation.

Return to Base Extension

When your last pairing of the month is not an overlap return to base extension can apply. This will increase your maximum monthly limitation by half of the value of your last pairing. For example if your last pairing is worth 8 hours credit with return to base extension you are now legal to operate to 84 hours.

Natural Block Growth + Return to Base Extension

Using the example above by applying both natural block growth and return to base extension in the same block month your 80 hour maximum monthly limitation can now grow to 86 hours and 30 minutes. Again these block rules apply to 100 hour voluntary extension as well. In this case with voluntary extension to 100 hours you could be legal up to 106 hours and 30 minutes.

E-mail

As per a previously passed motion by the membership we have been distributing our bulletins via e-mail for the last year and a half. If you have not yet joined our e-mail distribution list or if you have recently changed your e-mail address e-mail us at office@local4092.ca with "Subscribe" in the subject line. Don't forget to include your name and employee number.

Christmas Day

The union office will be closed Christmas day. Messages will be picked up on a regular basis and emergency issues will be responded to. All other non emergency related calls will be returned during office hours on December 26th.

The Year in Review

Since taking office in March 2009 we have had some challenges as well as some achievements. In June we went into bargaining during a time of economic uncertainty. Although we were not able to achieve all we had hoped for we did realize some small improvements to our collective agreement. We will be back at the bargaining table in 2011 and we have begun work in preparation for the next round of collective bargaining.

We have also had a year of transition. We have had some changes in the Local Executive with the departure of three elected officers. We held another election in November and as a result we have 2 newly elected Vice Presidents. Earlier this month our new Secretary Treasurer was acclaimed. I would like to say a huge "Thank You" to all the elected officers who have contributed to the day to day business of the Local Office. Your hard work has not gone unnoticed.

I would also like to say "Thank You" to our dedicated committee members whose work in supporting our members is greatly appreciated.

In closing I would like to thank you all for your support during the past 10 months. On behalf of the Local 4092 Executive I would like to extend best wishes to each of you and your families for the Holidays and a Happy, Healthy New Year.

In Solidarity,

Dea Pasini

Dea Pasini
President Local 4092