



Local 4092 Bulletin#26

May 27, 2008



New Local Logo: Safety is Our Service

Paul Zamperin & Sheri Cameron, Local VPs, designed a new logo for our local: *Safety is Our Service*. We produced several posters which are very colourful and grab your attention immediately. VP Sheri Cameron and I attended a rally at Queen's Park with our new signs and several people (some media) took pictures. By displaying these posters at rallies, protests, strikes, we will hopefully receive media attention. Also, in supporting other workers, we can gain important allies who will be able to provide support to us as we head into bargaining.

Bargaining Proposals Update

Thanks to all of you, the Local collected hundreds of bargaining proposals and started working on specific language. A YYZ bargaining proposals sub-committee was formed. The committee's mandate was to review all the proposals and to categorize them according to existing Collective Agreement language or to place them in new categories. The sub-committee was comprised of IC Vicky Fortier, IC Daniel Dudar, FA Denis Montpetit, Daniela Scarpelli (CUPE) and me. Vicki, Daniel and Denis worked very hard to meet tight timelines. Their results are exceptional. The Component Executive is now working together to collate all the bargaining proposals and to get them ready for a survey. Stay tuned for more information.

Visit our Website

Our local website, www.local4092.ca, has undergone some changes recently. We have added a link "Meal Information" which provides detailed meal information for international as well as domestic & transborder meals. We have put all related bulletins as links on this meal info link and hope that you will view the details to assist you with meal claims. You can also access the latest electronic copy of the Collective Agreement. Check often under News for new postings.

Going Paperless on June 1st, 2008

This will be our last bulletin distributed on paper. Per a motion made at a local membership meeting, the local will be going paperless, effective June 2008. If there are urgent issues, we will issue those bulletins on paper; however, all other correspondence from the local will be in the form of email. Please send us an email (office@local4092.ca) with SUBSCRIBE in the subject line. Include your name, employee number and we will add you to our email list. If you choose not to receive email, you can view and download all communications by going to our website at www.local4092.ca. For those who do not have access to a computer, you can pick up hard copies of local bulletins at the Local office at T1. The local endeavours to issue a Local 4092 bulletin bimonthly. Thank you to FA Francesca Di Iulio for volunteering her time to update the Local 4092 email data base.

Air Canada email accounts

If you have opened your Air Canada email account please be aware that the Company has the right to monitor the way you use it. CUPE strongly suggests not opening the account, as it is not an agreed upon form of communication in accordance with the Collective Agreement, and has the potential of setting a dangerous precedent regarding notification by the company.

Short Crewing Grievances

In order to file a short crewing grievance the Union needs the final flight manifest. Without this document we cannot proceed. If you operate a flight without the required number of crew per ePub and you have the final manifest, visit the www.local4092.ca website, go to Forms and fill out the short crewing form online, then drop off at the passenger manifest at the Local office.

FA In Action

At a rally on April 23, Melanie Poulin, YYZ member and member of the National Aboriginal Council, gave a rousing speech to protesters. Her sister taped it and posted it on YouTube, http://www.youtube.com/watch?v=eT38_31phng&eurl=http://www.cupe.ca/aboriginal/Melanie_Poulin_speak. CUPE also posted this story, http://www.cupe.ca/aboriginal/Melanie_Poulin_speak. We are really proud of Melanie. If you view the You Tube site you can see me and Sheri holding our Local 4092 signs. 2010 here we come!

Vacation Warning

Please be advised to check your planned absence information prior to submitting block bids for months for which you are scheduled to be on vacation. If you have had a leave, returned from Maternity leave, WIP or WSIB during the year, Air Canada may prorate your vacation days that were in lieu of holidays. Here is an example: if you take a Leave of Absence for the month of December, you may lose 2 vacation days, Christmas and Boxing Day. Your planned absence on CRUISE function 7 would be updated to reflect this reduction of 2 days. Furthermore, following the same example, if you had already taken all your vacation entitlement prior to taking the LOA in December, you would have to repay the 2 vacation days. Remember, we are in a current year vacation system so there is no accrual of vacation and statutory holidays! The Company advises members of this reduction by changing the planned absence information in CRUISE and sometimes that does not happen until the month prior to the vacation period. This means that the updated information may not appear in the PBS environment. Some members have been marked unavailable for duty because they thought they were on vacation when in fact their vacation had been reduced.

Datalinks

As ordered by Arbitrator Teplitsky, data links are an acceptable form of communication; however, Air Canada cannot use datalinks to circumvent the awards process under article B7.04. As an example, Crew Scheduling cannot send a data link to you (as a regular block holder) at 1000 on Monday to draft you for a flight on Tuesday, unless they can prove they have exhausted the award sequence. If you receive a datalink, please contact Crew Scheduling upon arrival at your next stop.

Who to Call

In order to provide resolutions to disputes, the Collective Agreement indicates that the employee must attempt to rectify errors with the company prior to commencing the grievance procedure (see preamble of article 13). If you notice an error in pay, file an eclaim. If there is an error in expenses paid, ensure that the appropriate meal claim form A or B has been filed with the company. Call the CUPE Local, 905-676-4293, if you have any questions about the contract.

Questions concerning pay statements, VSP, the Deferred Salary Program, the Reduced block Program, meal entitlements, leaves, bidding deadlines or information about your personal file, should be directed to your cabin personnel manager first or Crew Planning. You may either email them, yyz.ifs.managers@aircanada.ca or call the Crew Support Centre and follow the prompts for the on duty manager. If your questions have not been addressed promptly or adequately, please document all attempts of communication and any responses you receive. If a resolution is not reached, please contact CUPE for assistance. Patience may be a virtue, however do not wait longer than 30 days for a resolve or response from the Company as we only have 60 days to file a grievance if that becomes necessary.

RESERVE Pre-Assignment

According to B8.28.01 an employee may be pre-assigned a pairing which was not awarded during the open flying award. The employee has the option of accepting or refusing the pre-assignment. The pre-assignment must take place at least five (5) days prior to the departure of the pre-assigned pairing. If the employee refuses the pre-assignment, this does not preclude the assignment of the same pairing as part of a regular reserve award to the same employee.

Deadheading to the United States

Members have had difficulty getting deadhead boarding passes from the kiosks and from departure agents when required to deadhead to U.S. destinations. If this happens to you call Crew Scheduling as soon as possible to report the difficulty. Do not enter the U.S Customs and Immigration area without a boarding card if you are deadheading.

2008 Membership Meeting Dates

Here is the list of remaining regular membership meeting dates for 2008:

Wednesday September 10 (budget meeting) at 10:00
Monday November 10 at 13:00

All meetings will be held at the Component offices at 25 Belfield Road. Reminders will be sent prior to the meetings.

Please note that at the September 10 meeting, there will be a continued discussion on where local meetings should be held. Some members would like to have meetings scheduled in

downtown Toronto. Others prefer meetings outside the GTA. Still others would like to continue the existing practice of using the boardroom at the Belfield office or renting a meeting room at an airport hotel. Please come to the meeting to voice your suggestions!

Special Membership Meeting on June 5, 2008 at 13h30

Per a motion made by the local executive and at the last membership meeting, a special membership meeting will take place on Thursday June 5, 2008 at 13:30. The meeting will be held at 25 Belfield Road.

- by car from airport: take 409 East, exit Martin Grove Road, go north, turn right at Belfield Road, the office is on the right hand side, plenty of parking
- by public transit: go to Kipling Subway Station, take the bus 45 Kipling North, get off at Belfield, cross Kipling (go west) and walk 2 blocks. The building will be on your left.

Motions for discussion and voting are:

1. Move that Local 4092 send 2 YYZ 4092 representatives to the Addictions Study Conference in July 2008 in Barrie, ON, paid for by Local 4092.
2. Move that Local 4092 authorize the purchase of a laptop computer for YYZ Health and Safety.

No other items will be discussed at this meeting. For more information on special membership meetings please call the local office, 905-676-4293, or read Local By-Law E.4.2.

Detail Pay/Time Summaries & Seminar – June 5, 2008 at 14h00

The next scheduled seminar will be held on Thursday, June 5 at 14h00 at the Component offices, 25 Belfield Road. Please see above for directions to the Component office.

In Solidarity,



Cidalia Ribeiro
President
Local 4092