



Local 4092 Bulletin #24 March 31, 2008

Employment Insurance

Many of you have asked how many hours of work are required to be eligible for Employment Insurance. You are eligible for employment insurance if you have accumulated 600 insured hours in the last 52 weeks prior to your claim. You may have noticed on your Pay Advice that the number of hours beside Flt. Att. Flying Pay shows as twice what you actually worked. This is for your record of employment and these are the hours that are reported as the insured hours. If you are trying to determine if you will have enough insurable hours before going on maternity leave, look at LOU 41 on the Collective Agreement Link on the Local 4092 website. The letter shows you how alternate work, ground duties, WIP and WSIB hours are reported. Members have also asked if picket duties paid by strike pay qualify as insurable hours. The answer is no.

Bargaining 2009

The local held successful bargaining proposals meetings during the month of February. We have also received hundreds of proposals by email and mail dropped off at our office. We are in the process of compiling all your bargaining proposals to determine your priorities and to prepare the bargaining survey. If you still have some bargaining ideas that you'd like to share with us, please submit them to the local office (office@local4092.ca) prior to April 30.

Detail Pay/Time Summaries & Seminar - April 18

Members have been checking their Detail Pay/ Time Summaries and finding mistakes. We agree that the pay summaries are difficult to de-code. Due to the success of the Seminars on how to read your pay summaries, the Local will be scheduling more seminars with an emphasis on reading the minutes and pay. The next one is scheduled on **Friday April 18t at 10:30** at the Component offices, 25 Belfield Road. If you are taking transit, take the TTC bus 45A from Kipling Station. If you are driving, from the airport, take 409 East, exit at Martin Grove, drive north, turn right on Belfield Road. The office will be on the right hand side.

Going Paperless

At a Local 4092 membership meeting last year, a motion was passed that directs our local to eliminate paper bulletins. The goal date has been set for June 2008. As of June 2008, the Local will only use the electronic medium for communication. Almost half of the Toronto membership has submitted their email addresses to the local. If you have not yet signed up for paperless communication you can send your email address to the local at office@local4092.ca. Paper bulletins will continue to be available in our local office. We will also investigate ways to leave copies in the Comm. Centre next to our mail box.

Reminder for Reserve FAs

In cases where Crew Scheduling flies you into a day off (either D- Days or Inviolate Days), your time off will be extended by the amount of time you had to work into your days off plus 12 hours. For example, suppose you have a block of days off totaling 96 hours starting at 00:01 on the 10th, and ending at 24:00 hrs. on the 13th, but you don't get back from a pairing until 13:00 on the 10th. Crew Scheduling must give you this time back. According to article B8.06 you get 12 hours off, then your 96 hours off start. See example below:

DTE	CDE	ASSGMT	STRT	END	CRDT	POS
07S	721	T5074	15:35			
08M		"				
09T		"				
10W		"		13:00	1820	
11T		D96	01:00			
12F		D96				
13S		D96				
14S		D96				
15S		D96		01:00		
16M		R72				

If your 96 hours start at 01:00 on the 11th this means they end at 01:00 on the 15th. By looking at this Master Schedule you may fall into the trap of thinking the 15th is a day off but really you are on duty again at 01:00.

Whenever you are flown into your days off, please confirm with crew scheduling the date and time when you are back on duty. When in doubt call us! 905-676-4293.

Grievance Committee

Robyn Davis has joined our Local Grievance Committee, headed up by Lillian Speedie. She has recently started working in the office and will prove to be a great asset to our Local. A warm welcome to Robyn!

2008 Membership Meeting Dates

Here is the list of membership meeting dates for 2008:

Tuesday May 6 at 13:00

Wednesday September 10 (budget meeting) at 10:00

Monday November 10 at 13:00

All meetings will be held at the Component offices at 25 Belfield Road. Reminders will be sent prior to the meetings.

In Solidarity,



Cidalia Ribeiro
Local 4092 President