



Local 4092 Bulletin #12 September 19, 2006

Anti-Scab Legislation

The NDP and Bloc Quebecois have introduced private members' bills (Bill C-257) which, if passed, will put an end to the use of replacement workers ("scab" labour) during strikes and lockouts in workplaces covered by the Canada Labour Code, including our place of employment. The use of "scab" labour is an outdated practice that threatens the job security of members of lawful labour unions. As our contract comes up for renewal in 2009, please consider what this could mean for all labour groups at Air Canada if this bill is not passed. It is essential that you take the time to tell your Member of Parliament to vote for bill C-257. For more information, please visit the Canadian Labour Congress page on anti-scab legislation:

http://canadianlabour.ca/index.php/antiscab_legislation. Don't forget to tell your friends and family to contact their MP as well to ask them to support bill C-257.

Booked Off During Bid Period

If you are booked off sick at time of bid closure or if you are returning from a medical/maternity leave and you would like to ensure that a block is awarded to you for the following month, you must provide a doctor's note to Planning. The note must state that you will be available to work prior to the 15th day of the new block month. (Article B4.05.02) Of course, no one can guarantee that you will be well enough to book on by the time indicated on your medical note; however, the submission of your note does give you peace of mind and a block award. If you do not provide a note before the bid closure, Planning will award you a reserve block that will not be changed. Please protect yourself and your bids; fax your note to Planning at 514-422-7989 and call them to be sure they received your note.

(B4.05.02 Sick Leave, Maternity Leave and Child Care Leave: Cabin Personnel scheduled to return to duty before the fifteenth (15th) day of the block month following sick leave, maternity leave or child care leave shall be permitted to bid and will be awarded a block. Medical evidence to this effect must be provided with the bid to be awarded a block.)

Duty Start versus Departure time

The start time on your PBS award block and in CRUISE is the duty period start when you are required to be at the airport to check in for your flight and to check your mail folder. The start time on the actual pairing from the block package is departure time. Please be aware of these differences.

Office Hours

Unfortunately, the office will remain closed on Sundays. We have determined that there are not enough demands on Sunday to justify using a full time staff person. We are in the process of training some members to volunteer in our office and perhaps the Sunday need can be filled that way. Until then, please leave messages and we will call you back as soon as possible. We appreciate your understanding.

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Embraer Meals

We are aware that you are not receiving hot meals or per diems for flights operated on the Embraer aircraft. The Component has filed a policy grievance (CHQ-05-39) on this issue, specifically stating that Air Canada should pay applicable meal allowance expenses when a hot crew meal is not boarded on the Embraer aircraft. At this time there is no need to file individual pay claims; however, we do need to know if you received a cold meal in lieu of a per diem. Please provide us with a copy of your pairing, a copy of your pay summary and a written statement outlining what was missing and we will forward your information to Component. This will ensure that, if we are successful with the policy grievance, monies will be paid out to you.

Fall Cleaning

Your personal file has lots of interesting information related to your employment. What it should not have is letters of discipline (i.e. letters of reprimand, suspensions) that are more than 2 years old. Please make an appointment with a manager to view your personal file and to remove any discipline that should not be in the file. Local union officers would be happy to attend the review with you.

Local Meeting

When: Thursday, September 28, 2006

Time: 1000-1200

Where: Hampton Inn & Suites at 3279 Caroga Drive, Mississauga; 905-671-4730
Pearson Room

Please note that the order of business is listed on the CUPE bulletin board in the T1 Communications Centre and is also available on our website

<http://local4092.ca/Bulletins/ACComponentBylaws20041013.pdf>

The agenda for this meeting is as follows:

- Labour affiliations. Guest speaker Helen Kennedy will provide information on labour councils and the importance of being affiliated. Please visit these websites for more information:

<http://www.labourcouncil.ca>

<http://toronto.cupe.ca/www/>

The discussion may result in a motion for the YYZ Local 4092 to affiliate. (E.2.1 J)

- Approval of Local 4092 budget for budget year July 1, 2006-June 30, 2007
- CUPE Human Rights Conference
- National Women's Task Force

New business may be brought forward to any local meeting.

We hope to see you there!

In Solidarity,

Cidalia Ribeiro
Local 4092 President