



## Plane Language Local 4092 Bulletin #18 June 1, 2007

### Celebrations

PRIDE celebrations take place in many Canadian communities over the summer. In Toronto, Pride week is June 15-24 with the PRIDE parade taking place on June 24 and the DYKE March taking place on June 23. For information about PRIDE activities in other Canadian Communities visit [www.pridecanada.com](http://www.pridecanada.com). CUPE members have actively participated in PRIDE parades, arts and cultural events over the years. PRIDE events give us the opportunity to learn more about the Lesbian, Gay, Bisexual, Transgender, Transsexual and Intersex (LGBTTI) community. Sharing in the fun is just as important as sharing in the struggles.

June 21 is National Aboriginal Day, first proclaimed in 1996. This is a day of celebration where all nations within Canada recognize the important contributions that First Nations, Métis and Inuit peoples have made to our country. June 21 has cultural significance for many, as it is the summer solstice (first day of summer and longest day of the year). We encourage you participate in activities and events that are scheduled to take place across Canada on June 21. Please visit the following link to find an event close to you: [www.ainc-inac.gcca/nad/2007evts1-eng.asp](http://www.ainc-inac.gcca/nad/2007evts1-eng.asp).

### Returning from Maternity Leave

A recent arbitration decision has made it necessary for women who are returning from maternity leave within 8 months to provide evidence that she is not anaemic. If blood work is needed, the test can be administered by your personal physician. No test is required if you are returning to duty 8 months or more after the birth of your child.

### Summer and Sundays

In a previous bulletin we indicated that the Local Executive would monitor the CUPE Local phone line on Sundays and return all phone calls. We have been doing this since March, with an average of 3 messages each Sunday. Because the summer season is historically slow, the local executive has decided that Sunday service will be re-implemented on Sunday September 9, 2007. Our office hours remain unchanged: Monday-Friday 09:00 to 17:00, Saturdays and holidays 10:00 to 16:00.

### Caution for In Charges on Vacation- 100 hours could cost you money

If you are an In Charge and you are on vacation for a full block month, your rate of pay for your vacation will depend on what you flew the previous block month. However, if during the vacation month, you fly voluntary 100 hours, your vacation will be paid out at the rate on the aircraft that you operated on 100 hours

A. It is February and you are on vacation for 28 days (total value 81h40). You decide that you do not want to do any voluntary 100 hours.

Payment for your vacation will depend on what you flew in January (either all wide body OR all narrow body OR a blended rate)

B. It is February and you are on vacation for 28 days (total value 81h40). In January, your entire block was wide body flying. You decide, in February, that you want to do voluntary 100 hours and you accept a narrow body pairing, your vacation will be paid at the narrow body rate.

Lesson: in order to protect your higher rate earnings and if you are on vacation for an entire block month, either accept only a wide body pairing or relax and enjoy your days off. Please call the local office if you have any questions.

### **Meal Seminar on June 12**

Please note that the meal seminar scheduled to take place on Tuesday June 12 after the local membership meeting will be held at the same place as the membership meeting, Hampton Inn & Suites. Please see below for details. Sign up for the meal seminar: [office@local4092.ca](mailto:office@local4092.ca).

### **Meals on Deadhead Flights**

When deadheading during a meal period you are entitled to a J Class meal. If, due to meal shortages or assignment of a seat in economy you do not receive a J Class meal, you must claim for the meal using Form A. Form A must be signed by the In Charge operating the flight on which you are deadheading. You will find Form A in the Communication Centre or you can download a form from our local website [www.local4092.ca](http://www.local4092.ca) under "Forms". It's a good idea to carry a few forms with you so you have one available when needed. On Form A, you will find instructions on how to fill it out and where to send it.

### **Local Meeting**

When: Tuesday, June 12, 2007

Time: 1300 - 1500

Where: Hampton Inn & Suites at 3279 Caroga Drive, Mississauga, L4V 1A3; 905-671-4730  
Laurier Room (the hotel is located behind Airport Centre off Airport Road)

The Local Executive has invited Component officers Lesley Swann, Steve Morash and Katherine Thompson to attend this membership meeting.

The order of business can be found on the CUPE bulletin board in the T1 Communications Centre and on our website <http://local4092.ca/Bulletins/ACComponentBylaws20041013.pdf>.

The agenda for this meeting is as follows:

- Discussion and vote on the following motion: Be it resolved that Local 4092 focus on achieving paperless communication with the membership by introducing email, message boards and other high tech, low cost means of communication.
- Discussion and vote on the following motion to use communication resources:
  - Where as communication is a vital part of staying connected with and informing our membership; therefore be it resolved that the Local authorize a \$100.00 expense for a 12 month membership in CALM, Canadian Association of Labour Media, in order to access tools that will assist the Local with communication.
- Discussion and vote on the purchase of a digital camera for CUPE Health & Safety Committee
- Presentation by Sister Regine Saillant on parental benefits
- CUPE and Airline Conventions: delegates, nominations, elections, resolutions
- Move-ups
- Dublin/Shannon layovers
- National Women's Task Force

New business may be brought forward to any local meeting. We hope to see you there! Please feel free to bring your children to the meeting.

In Solidarity,

Cidalia Ribeiro  
Local 4092 President