



**Local 4092 Bulletin #16**  
**April 18, 2007**

---

**Local Executive**

Your newly elected local executive is as follows:

President – Cidalia Ribeiro

Vice-Presidents – Paul Zamperin, Sheri Cameron, Carmine Mastromattei, Alison Parker, Edith Gagnon, Lillian Speedie, Carmela Iermieri and Tara Harkin

Secretary-Treasurer – Amy Ng

The local office is open Monday to Friday from 0900 to 1800, Saturdays and holidays from 1000 to 1600. On Sundays, the local phone will be checked between the hours of 1000 and 1600 until the end of May. At that time, a review will be done by the local and a decision will be made on maintaining Sunday operations.

**Local PBS News**

Block Window: Arbitrator Martin Teplitsky has ruled that until the end of the August block month the window will be 69-80 hours in an 80hour block month and 74-85 hours in an 85 hour block month. Please bid accordingly. The issue will be reviewed again at the end of August.

Buddy Bids for Reduced Block Program (RBP): If you are on the RBP and you want to Buddy Bid you are limited to Buddy Bid with people who are also on the RBP.

Meal Expense Errors: Please visit our newly created feature at [www.local4092.ca](http://www.local4092.ca) and click on News, and then go to Meal Expenses Errors. The PBS Committee members review the pairings on a monthly basis, identify errors related to meal expenses and post them on the site. If you are awarded one of these pairings please check your pay summaries and cross check with the information on the site to ensure that you were paid correctly. If you are not paid correctly, you should submit a meal allowance claim Form B. The Union's goal is to ensure that the Company displays proper meal allowance in pairings and pays members correctly every month.

**WSIB News**

Workers who are injured in the workplace must see a doctor as soon as possible after the injury. A delay in seeing a medical doctor could compromise your claim. For instance, if you are injured on Monday but do not seek medical attention until Friday, a WSIB Adjudicator may make the case that the injury could have occurred outside the workplace sometime between the end of your duty on Monday and the time you reported your injury to your doctor on Friday. The result could be a denied claim! Injury reports may be submitted later, however the time you visit your doctor is very important. When you are injured please see a doctor within 24 hours and advise the doctor that the injury occurred at work.

**Parking Lot**

Many of you are concerned about the (lack of) safety of the T2 parking lot, such as the lack of lights, lack of visible security, etc. We urge you to contact Base Management and/or submit a Health and Safety Concern form to address this issue. In the alternative, please send an email to our office and we will forward to management.

## **In-Charge Move-Ups**

Since the beginning of 2007 we have noticed an increase in the number of FAs being moved up to the In Charge position. At the end of February, Air Canada announced that there would be an In Charge course in May. The Union believed that the Company would plan properly and train an adequate number of people for the position and that would solve the problem. The union was then advised that the Company would fill 29 positions in YYZ and 64 system wide when well over 100 In Charges were known to have left the list. Those numbers do not come close to filling the vacancies that many FAs have been forced to fill by being moved up. Therefore we are requesting your help in order to document how many move-ups have occurred. The information will be used to show the company the reality of the daily operations we face. EVERYTIME a move-up occurs please send an email to [edith@local4092.ca](mailto:edith@local4092.ca) with the name and employee number of the person moved-up as well as the flight# and the date.

## **Communication**

Local 4092 is testing a new flight attendant forum on our local website. Members may log on and post questions and comments about the collective agreement, working conditions and general information. The site will be monitored by local officers to ensure accuracy of the information and answer questions. We encourage feedback from every member about the look and usefulness of the forum. We will review the usage, cost and administration in order to make a decision on maintaining the site permanently.

## **2007 Membership Meeting Dates**

We have set the meeting dates for the Local quarterly membership meetings as follows:

**Tuesday, June 12 at 13:00**

**Wednesday, September 26 at 10:30**

**Thursday, November 29 at 13:00**

Location and agenda items will be provided in a timely fashion. Also, please visit our website, [www.local4092.ca](http://www.local4092.ca) for updated information. Please note that the order of business is listed on the CUPE bulletin board in the T1 Communications Centre and is also available on our website <http://local4092.ca/Bulletins/ACComponentBylaws20041013.pdf>.

At the last Toronto membership meeting, a motion was proposed that would eliminate the use of paper communication by moving to electronic methods. The motion will be posted on the agenda for the next membership meeting.

## **Thank You!**

On behalf of the Local Executive Officers, I would like to thank you for (re) electing us for a second term. We look forward to serving you. Please feel free to contact us if you have any questions, 905-676-4293, or by email, [office@local4092.ca](mailto:office@local4092.ca).

In Solidarity,



Cidalia Ribeiro  
President, Local 4092