

Welcome!

CUPE Local 4092 would like to warmly welcome Edith Gagnon as the newest member of our Local Grievance Committee. Her thirst for knowledge and attention to detail will benefit all our members. Bienvenue!

Delayed Flight at Home Base? What Happens...

The following procedure applies to flight departures from HOME BASE:

1. If your flight is delayed, Crew Scheduling may call you to advise you.
2. If Crew Scheduling calls you with more than 2-1/2 hours prior to departure, and either speaks with you or leaves a message on a machine/voice mail, you are considered notified. Your duty period start will change to reflect the new duty start.
3. If Crew Scheduling calls you with more than 2-1/2 hours prior to departure but does not speak with you personally or speaks to someone in your household, you are NOT considered notified and your duty period start will not change.

All of the above comes from an arbitration award on crew calls by arbitrator Paula Knopf. Essentially, the only 2 ways you can be considered notified of a delay at home base is if Crew Scheduling speaks with you or leaves a message on a machine.

Delayed Flight at Layover? What Happens...

If your flight is delayed at a layover point, Crew Scheduling is supposed to contact the hotel and leave a message for each crew member. It is not the In Charge's responsibility to contact crew to advise of delays. Furthermore, Crew Scheduling should ask the hotel to leave a silent message. Please contact us if you would like further clarification.

Summer and Sundays

Starting on Sunday September 9, 2007, we will monitor the CUPE Local phone line on Sundays and return all phone calls. Our office hours remain unchanged: Monday-Friday 09:00 to 18:00, Saturdays and holidays 10:00 to 16:00.

Deadhead Reassignment is Not Draft

Scenario: your originally scheduled flight to SFO (e.g.) #111 cancels and Crew Scheduling reassigns you to deadhead to YYC (e.g.) #222. Then, they call you and tell you that you have to operate that deadhead flight to YYC (e.g.) #222. This is NOT a draft. This is called a deadhead reassignment and is completely legal. Furthermore, AC can deadhead reassign you to either your original deadhead (#222) or to any other flight (e.g. #333 to YYC) that operates to the initially scheduled destination. Please see article B6.03.03 for more information or call the local office at 905-676-4293.

Special Assignments

If you are retained for a special assignment with the Company, please carefully read Letters of Understanding (LOU) L5.04.05 & L5.05.06. Make sure you get the conditions of your special assignment in writing, including hours per day & which hours, prior to accepting the assignment. The Collective Agreement states this must be provided to you. Once you've accepted the assignment and if you haven't received the conditions in writing, the Company may change them and there would be no recourse. Please contact our local office if you have any further questions.

Booked Off but no Sick Days? Watch Out!

What happens to you if: you book off, have no sick days, and do not provide a sick note upon request? Air Canada has advised us that it will convert that book off to an unavailable for duty with fault (code 517 in CRUISE). The base would then follow up with a disciplinary meeting. We need to hear from you if this action has been taken against you. Please send us an email (office@local4092.ca) with the details and we will follow up with you.

Meal Seminar

Lillian Speedie, Local VP, has been holding excellent seminars on meal allowances. There will be another seminar on Wednesday, October 3, 2007 at 10h00 at the Component office, 25 Belfield Road. Please send a reply to office@local4092.ca if you wish to attend. Please bring your own pay summaries. Prior to the seminar, we ask that you review the information on how to read your pay summary. This can be found by logging on to ACAeronet > My Tools >Epub >Administrative Procedures > Pay Summary.

Local Membership Meeting

When: Thursday, September 26, 2007

Time: 10:30 – 12:30

Where: Quality Suites Toronto Airport at 262 Carlingview Drive, Toronto, M9W 5G1, 416-674-8442
Dixon Room (the hotel is located at the Northwest corner of Carlingview and Dixon Rd.)

We have invited CUPE National staff representative Daniella Scarpelli to attend this meeting.

The order of business can be found on the CUPE bulletin board in the T1 Communications Centre and on our website <http://local4092.ca/Bulletins/ACComponentBylaws20041013.pdf>.

The agenda for this meeting is as follows:

- Approval of the 2007/2008 Local 4092 budget
- Discussion and vote on the following motion: Because there have been economic and price changes; because the Toronto local is a membership of over 3000; because the bylaws state that any expenditure over \$50 not included in the budget must be voted on by the membership; Local 4092 will amend bylaw Section E.5 as follows: Except for ordinary expenses and bills as approved at membership meetings, no sum over one thousand (\$1000) shall be voted for the purpose of a grant or contribution to a member or any cause outside CUPE, except by a notice of motion given in writing and dealt with at the following membership meeting.
- Staffing at Local and Component
- Crew cycle expenses – an update

New business may be brought forward to any local meeting. We hope to see you there! Please feel free to bring your children to the meeting.

In Solidarity,



Cidalia Ribeiro
President, Local 4092